

The Seven Habits of Highly **INEffective** Leaders



Problems in your organization all too frequently stem from failures in leadership. Management author and trainer Dr. Stephen Covey has identified the seven most common leadership problems to watch out for.

If your organization seems ill, look for one or more of these causes:

1. Lack of clear goals.
2. Lack of any well-defined plans for achieving the organization's goals or mission.
3. Lack of any kind of organized effort to implement the plans.
4. The wrong style of leadership—command and control, for example, versus a more participative atmosphere between workers and management.
5. Lack of leadership training—leaders don't have the knowledge or skill necessary to implement the right leadership styles.
6. Leaders are seen to lack integrity by not keeping their commitments to workers, the community, and so on.
7. Employees don't trust managers, and vice versa.